

ONE POINT OF CONTACT FOR LIMITLESS INTEGRATED FACILITY SERVICES.



OZLAND GROUP SOLUTIONS™



AT OZLAND, WE BELIEVE TRULY GREAT PARTNERSHIPS COMES FROM THE HEART, AS WELL AS THE HEAD.

WE CONNECT WITH PEOPLE AND BUSINESSES
ON A PERSONAL LEVEL. FIRST UNDERSTANDING
WHO THEY ARE, SO WE CAN BETTER UNDERSTAND
WHAT THEY'RE TRYING TO ACHIEVE.

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OZLAND GROUP SOLUTIONS™

OUR BRAND VISION

INTEGRATED FACILITY SERVICES SOLUTIONS THAT PUT PEOPLE, DIVERSITY AND SUSTAINABILITY FIRST.

At Ozland Group Solutions, we build and protect what is most important to us — our communities, our culture, our environment. Our Brand Vision is to positively drive innovation, technology and possibility, building your business for tomorrow's world.

OUR BRAND MISSION

TO DELIVER UNCOMPROMISING SUPPORT THAT PROTECTS AND ENHANCES YOUR BRAND REPUTATION.

It's our mission to bring you the peace of mind that can only come when you know your assets are in the hands of people who will always do the right thing. The right thing by your budgets, the right thing by your customer experience, and the right thing by your environmental footprint.



WELCOME.

I BELIEVE YOU CAN HAVE THE BEST SYSTEMS, TECHNOLOGY,
AND FINANCIAL CAPABILITY, BUT WITHOUT THE MOST CAPABLE
AND EXPERIENCED PEOPLE WHO ARE DEDICATED AND PASSIONATE
ABOUT A PURPOSE. THEN YOU WILL NOT SUCCEED.

At Ozland Group Solutions our approach is to sit with you and gain an understanding of your company's pressure points. From there we will develop and tailor different solutions to match your specific needs, relieve that pressure and deliver through one point of contact.

Once we partner with you, we never stop looking for cost-effective and efficient ways of doing things while optimising customer experience. Your brand is our brand and that is why we will always do what is required to enhance both of our reputations.

We believe our people make all the difference and we are focused on inclusion. We have one of the most trusted, experienced, and innovative teams in Australia, committed to building solid relationships with your staff, partners and customers. It is our people that protect your brand and support your growth.

We are committed to best practice standards with respect to human relations within our organisation. We are dedicated to Women's Equality and Safety and seek to improve the opportunities and economic outcomes available to Aboriginal and Torres Strait Islander Peoples through our financial shareholding in Dundee Rock Pty Ltd, a majority owned Aboriginal business that is Supply Nation certified.

Together we are passionate about training, mentoring and providing long term career pathways for young Indigenous people as well as People with Disabilities and those who are considered disadvantaged in their local community to achieve meaningful and sustainable careers. We are committed to finding opportunities that lead to better social and cultural outcomes for everyone.

We also understand the extreme challenges that face our planet in the form of climate change, and we are determined to do what we can to contribute to a net zero emissions target for our planet.

Diversity, continuous improvement, innovation, honesty, reliability, and true partnership with our clients is key. Our growth is ambitious but also realistic and we invite you to be a part of the Ozland Group Solutions team.



James Carlile. CEO. OZLAND GROUP SOLUTIONS

OUR STORY.

CARING FOR OUR CUSTOMERS
HAS BEEN AT THE CORE OF
OUR ORGANISATION FROM
THE VERY BEGINNING.



Originally founded in Sydney in 2008 as Sydney Security Services, we have always committed ourselves to ongoing innovation and continuous improvement to ensure we are constantly providing outstanding customer service.

While Sydney Security Services is still successfully operating today, we couldn't stand by while our clients were exhausting themselves contacting, organising and managing multiple suppliers to keep their buildings running. By 2014 it became clear that true innovation and customer care couldn't be achieved until we could help our clients with ALL of their Facility Services - and not just in Sydney, but around the country.

As a result, Ozland Group Solutions was formed. We are 100% Australian-owned, operating throughout Australia and New Zealand and provide a one-stop shop for all of your property services solutions. From security to cleaning, carparks to concierge, we are here to build and protect your site — just one point of contact for limitless solutions.

OUR PROMISE.

ONE POINT OF CONTACT FOR LIMITLESS INTEGRATED FACILITY SERVICES.

We take the time to understand your company's pressure points, tailor solutions to meet your needs, guarantee cost savings and deliver through one point of contact.



WHY CHOOSE US?

MULTIPLE PROBLEMS. ONE EASY SOLUTION

Forget calling one person for cleaning, another for waste management, and yet another for security or carpark management. By using our **Ozland**One Point of Contact Operational Model, we can confidently solve all of the above and more. We have assembled a group of highly respected property service specialists that will work in tandem with you to solve any problem.

One contract, one procurement process, one set of legals, and just one point of contact.

THE RIGHT PEOPLE LOOKING AFTER YOUR SITES

You can be assured that your employees and visitors, your assets and information, and even the reputation of your company will all be secure and protected by our customer-focused team. Our professional personnel are well-trained, highly motivated, and genuinely dedicated to doing the best possible work for your organisation. We are committed to delivering a fully compliant and direct labour model because we believe that if we own the team, we will be able to deliver the best service outcomes. And in the rare case that we are required to outsource to a contractor, we have extensive experience in managing contractors to ensure only the best are engaged for the job.

We engage not only the provision of high-quality property asset services, but create two-way partnerships to secure the values and reputation of your brand.

PROACTIVELY SUPPORTING YOUR NEEDS

One of our greatest strengths is our ability to adapt and diversify our services to a large range of situations. We understand the unique challenges that must be taken into consideration when designing and effectively operating a site. Needs will change over time, and extraordinary circumstances will always pop-up, so our capacity to provide the additional services required, over and above the scope stipulated in the contract, will be invaluable to your peace of mind.

We have the capacity to quickly mobilise a team of qualified and experienced personnel, enabling us to offer seamless assistance.

INNOVATION AND INTEGRITY AT YOUR SERVICE

The primary focus of our organisation is to optimise the cost and customer experience at each of our client's properties, using the latest cutting-edge technology and most qualified people. Our Ozland Innovations Committee are constantly trialling the latest technology available on the market for ways to improve our efficiency. And our personnel receive constant training and monitoring for customer service, compliance, and performance as part of our commitment to continuous improvement.

Our forward-thinking technology and integrated client-centric solutions will guarantee the best outcomes for your workspace.



OZLAND GROUP SOLUTIONS™

- MORE AUTOMATION for accurate real-time recording, reporting and planning.
- **BETTER CO-ORDINATION** for enhanced communication between different sites, services, and personnel.
- TRANSPARENCY & OVERSIGHT for enhanced management reporting and decision-making.
- COST REDUCTIONS bottom-line savings resulting from more efficient procurement practices.
- GREATER CONTROL plan ahead with maintenance, etc. rather than always reacting to crises.
- > LESS PAPERWORK reduce admin time in head office with more of the work done for you.









OZLAND GROUP SOLUTIONS
IS PROUDLY 100% AUSTRALIAN OWNED.
WE COMMENCED OPERATIONS AS AN
INTEGRATED FACILITY SERVICES
COMPANY IN 2014.

OUR PEOPLE.

AT OZLAND GROUP SOLUTIONS, WE STRONGLY BELIEVE THAT OUR PEOPLE MAKE THE DIFFERENCE.

It's people that build strong relationships with your staff, partners and customers. It's people that protect your brand and support your growth. And we have assembled the most experienced, the most dedicated, and the most innovative people in Australia.

DIVERSITY & INCLUSION

We are continually striving to better embrace and expand the culture, experiences, and talents of our people across all races, genders, ages, religions, and identities. Our teams reflect the beautiful, rich and rare communities of our country and the gifts they bring to the solutions we provide.

In early 2019, Ozland Group Solutions partnered with Aboriginal Employment Strategies (AES) to work together to recruit people from Indigenous heritage into our business. And in 2020, we took a shareholding in Dundee Rock Pty Ltd, a majority owned Aboriginal business that provides a range of high quality services to the construction, mining and government sectors.

Together with these inspirational partners, we are passionate about training and mentoring Indigenous people to achieve meaningful and sustainable careers.

SAFETY + WELLBEING

The safety and wellbeing of our employees, your employees, tenants and visitors is of the up-most importance to us. We have an established and dedicated Work Health Safety (WHS) and Risk Committee for our organisation which comprises of representatives from all parts of our business including senior leadership and the Group CEO and COO so that we can do everything to achieve our ZERO HARM policy. We've created a culture of 'Think Safety First' and accountability that means 'if we see it, we own it, and we resolve it'.

We believe that we can improve the overall wellbeing and productivity of everyone that works in, and visits each of our sites every day.

BRIGHTER COMMUNITIES

We develop and sustain brighter communities – communities that shine with warmth, inclusion, and acceptance. We improve local skill bases by providing new opportunities for training, including apprenticeships, new entrant level jobs, incentive-based work and jobs for the long-term unemployed. We support local economic development by utilising local companies and contracted service providers.

And we engage the services of social benefit suppliers, or organisations whose social mission is centred on benefiting people who are considered disadvantaged in their local community. Far from being just an altruistic charity attempt, these services, individuals and communities have helped us grow and thrive as a company. We have helped:

- The Chappell Foundation (Youth Homelessness)
- Uniforms 4 Kids (Clothing For Children in Need)
- Aruma (Disability Services)
- · Cancer Council.



OUR VALUES.



INTEGRITY

WE ARE NOT WILLING TO COMPROMISE - WE OWN OUR ACTIONS, WE DO THE RIGHT THING, AND COMPLETE WHAT WE START.

We know that it is important to deliver on what we promise. At Ozland Group Solutions, our words match our actions, and our actions match our words. We believe reliability, accountability and transparency are essential traits for success.



INCLUSION

WE ARE PASSIONATE
ABOUT CREATING LASTING
PARTNERSHIPS WITH OUR
CLIENTS, OUR TEAM AND
OUR COMMUNITIES.

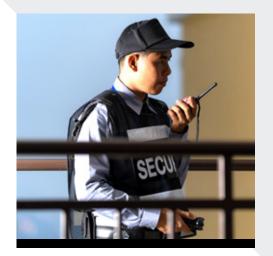
People are our most valuable asset.
Through unconditional acceptance
and diversity, we believe we can create
more meaningful impacts and
progressive solutions.



INNOVATION

WE ARE ALWAYS LOOKING FOR BETTER WAYS TO DO THINGS.

When challenges present themselves, we roll up our sleeves and tackle them head on with ingenuity, endurance and teamwork. We constantly seek innovative ways to challenge the status quo, to optimise time and cost efficiencies, and reduce our impact on the environment.













OZLANDGROUPSOLUTIONS.COM.AU

OUR CLIENTS.

A ONE-STOP SHOP FOR ALL YOUR INTEGRATED FACILITY SERVICE SOLUTIONS.







GOVERNMENT







AGED CARE















When you partner with us at Ozland Group Solutions, you will benefit from our team of industry specialists, all aligned under one point of contact: saving you time, money, and stress. Drawing on a diverse range of skills and expertise, we can adapt and diversify our services to a large range of situations, providing any additional services required in a coordinated and timely manner.

We know that no two sites are the same, so we dig deep to develop an in-depth understanding of the specific needs of your property, ensuring a seamless and uncompromising service delivery. Working alongside our clients, our team pride themselves on designing Integrated Facility Service Solutions that provide savings, enhance customer experience and offer improved service delivery outcomes for a variety of industry sectors.

OZLAND GROUP SOLUTIONS HAVE BEEN DELIVERING SAFE. COMPLIANT INTEGRATED FACILITY SERVICES FOR CONTRACTORS. STAFF AND VISITORS IN EXCESS OF 100 LOCATIONS.

INTEGRATED FACILITY SERVICES SOLUTION.

If you want to save time, money (on average 20%) and enhance your brand's customer experience then talk to us about our Integrated Facility Services Solutions that we provide to a number of Australia's leading brands.

Ozland Group Solutions is very experienced at packaging up a multiple facet facility services solution that best meets the needs of our clients and their customers. Our integrated solution works extremely well for those organisations that have limited facility management support.

Our most popular integrated solution includes the implementation of our customised Ozland workflow technology platform powered by Urbanise. This includes a very user-friendly APP to log and monitor job requests. The platform includes an asset register that we will establish for you that allows for Opex and Capex forecasting and effective cash-flow management. It includes a quote authorisation process with escalation capability for sign off by different levels of the organisation depending on the monetary value of the quote and the thresholds set by your company.

The system includes access to our 24/7 National Help Desk that will include a dedicated full-time facility services administrator during business hours Monday to Friday. The technology platform will include a tailored analytics dash board using Microsoft PowerBI which will allow for the integration of data from your technology platforms.

The usual type of services that we provide include, but are not limited to:

- CLEANING + INFECTION CONTROL
- HYGIENE SERVICES
- PEST CONTROL
- WASTE MANAGEMENT, INCLUDING WASTE AUDITING + RECYCLING
- SECURITY, INCLUDING PHYSICAL GUARDING + MOBILE + VIRTUAL PATROLS, ELECTRONIC SECURITY + VIDEO SURVEILLANCE + ALARM MONITORING
- HVAC SYSTEMS MANAGEMENT INCLUDING PPMS (PLANNED PERIODICAL MAINTENANCE), SYSTEMS REPLACEMENT + UPGRADES

- FIRE SYSTEMS PPMS + CERTIFICATIONS
- MACHINERY PPMS
- CONSUMABLES PURCHASING
- **MAINTENANCE INCLUDING:**
 - (a) electrical installation, maintenance, upgrade and repair services relating to:
 - (i) switchboards;
 - (ii) wiring;
 - (iii) power points;
 - (iv) smoke alarms and fire systems;
 - (v) data and communications cabling;
 - (vi) electrical testing;
 - (vii) liahtina:
 - (viii) connection of appliances;
 - (b) plumbing installation, maintenance, upgrades and repair services relating to:
 - (i) pipes and plumbing fixtures;
 - (ii) leaks and blockages;
 - (iii) drainage systems;
 - (iv) backflow prevention;
 - (v) gas fitting;

(c) handyman and trade services, relating to:

- (i) general repairs and maintenance;
- (ii) carpentry;
- (iii) joinery, fixtures and fittings;
- (iv) patching, painting and plastering;
- (v) window glazing and mirrors;
- (vi) locksmith services:
- (vii) general roofing;
- (viii) door and roller shutter repair and maintenance:

(d) minor building works, relating to:

- (i) fit-outs:
- (ii) rebranding;
- (iii) upgrades.
- PROJECT MANAGEMENT
- FIT OUT + DEFITS
- LANDSCAPING + GROUNDS MAINTENANCE
- TESTING + TAGGING
- WHS + RISK MANAGEMENT

In all contracts we will recruit direct employees to deliver the services where it is more cost effective to do so. For example, in most contracts we will recruit a dedicated Electrician to deliver electrical and handyman services. They will be assigned to attend on average 1 to 2 sites a day — on a rotating basis — to work through a preplanned list of electrical and maintenance requests.

In most cases our experience indicates up to a **20% saving** in the delivery of Integrated Facility Services, utilising our methodology. This is due to PPM management, reduction in call out fees, our capped trades people rates and data analytics that identify opportunities for improvements.

You have access to our larger combined purchasing power because we look after over 100 sites nationally, direct access to our security, cleaning and construction divisions and one point of contact hence reductions in administration, management, legal and accounting costs for our clients.

THIS IS OUR OZLAND
GROUP SOLUTIONS PREMIUM
OFFERING THAT WILL DELIVER
SIGNIFICANT COST SAVINGS
OF UP TO 20% & ENHANCED
CUSTOMER EXPERIENCE.



ONE OF THE TRUEST TESTS OF INTEGRITY IS ITS BLUNT REFUSAL TO BE COMPROMISED.

CHINUA ACHEBE

COMMERCIAL, INDUSTRIAL + RETAIL CLEANING SOLUTIONS.

To make the best impression with your customers, your work environment should be as professional and polished as your staff and services. But dusty shelves, smudged windows and stained carpets are just the beginning. During Covid-19 the focus has changed to include effective Infection Prevention and Control, the use of harsh chemicals has become unsustainably high, for both the environment and for your budgets. So, we've sought to create transparent and true partnerships with our clients, using superior, safer, and more sustainable products and services to keep our environments hygienically clean, such as BioProtect.

The BioProtect sanitising service is a comprehensive, safe, non-toxic, antimicrobial cleaning system to be used through your premises — ensuring the health and safety of your business. BioProtect has both Hospital and Commercial Grade TGA listing ARTG 343410 for COVID-19, is user friendly and has testing proving 28 day residual activity for bacteria.

From the highest ceiling to the lowest level flooring, our innovative and experienced team have been reliably maintaining the highest calibre cleaning and customer service standards, protecting your brand, your customers, and our environment.



Along with general commercial, office, industrial and retail shopping centre daily, weekly, monthly routine cleaning services, let us also lend you a hand with the following technical cleaning services:



OZLAND GROUP COMMERCIAL, INDUSTRIAL & RETAIL CLEANING

INFECTION PREVENTION + CONTROL (COVID-19)	
HAZARD ANALYSIS CRITICAL CONTROL POINT (HACCP) FACILITIES	~
ROAD, CARPARK + SIDEWALK SWEEPING	~
HYGIENE SERVICES	~
LAUNDRY SERVICES	~
GRAFFITI REMOVAL	~
HIGH PRESSURE CLEANING	

WINDOW CLEANING, INCLUDING FACADES	
FLOOR MAINTENANCE, INCLUDING STRIP + SEAL	
CARPET CLEANING	~
CONSTRUCTION CLEANING	~
SPECIALISED PERIODICAL CLEANING	~
EVENT CLEANING	~
WASTE MANAGEMENT	~
CONSUMABLE MANAGEMENT + PROCUREMENT	~

INTEGRATED SECURITY + AI SOLUTIONS.

Building a better security program in today's industry involves a change in philosophy. We understand the importance of employing security staff who are properly trained, appropriately located and sufficient in number, and offer open and transparent real-time reporting of all labour instruments and staff renumeration. Our solutions integrate traditional security and technology with cutting edge, scalable technology that will evolve with the industry.

Al isn't just helping Facility Managers make smarter decisions, cut costs, and optimise building operations, it's keeping organisations safer—both online and in person. As surveillance systems become more complex and the volume of security-related data increases, artificial intelligence presents sophisticated solutions that can help with this even further. Al is a powerful solution, capable of processing large quantities of visual data without fatigue.

We will conduct a security risk assessment to understand exactly what your security needs are and design a solution tailored to your requirements, ensuring better security outcomes to secure you asset in the most cost effective way.



Contact us for an effective security program that integrates technology, architecture and operations including services like:



SECURITY GUARDING	✓
SECURITY RISK ASSESSMENTS	~
SECURITY OFFICER TRAINING	~
CYBER SECURITY SOLUTIONS	~
MOBILE + VIRTUAL PATROLS	~
AUDIO VISUAL VIDEO MANAGEMENT SYSTEMS WITH AI ANALYTICS	~

ACCESS CONTROL, INCLUDING BIOMETRIC AUTHENTICATION	~
CCTV CAMERA + SURVEILLANCE DESIGN, INSTALLATION + MAINTENANCE	~
ALARM INSTALLATION + MAINTENANCE	~
INTRUDER DETECTION	~



CONSTRUCTION + MAINTENANCE SOLUTIONS.

We provide cost effective, sustainable construction and maintenance solutions, tailored to your specific needs. We work with you, identify your requirements and deliver a customised service solution.

And since maintenance costs alone can account for a significant part of your annual budget, by implementing a planned maintenance strategy through our one-point-of contact operational model (rather than a reactive approach through multiple vendors) we can deliver you major cost savings in the long run.

Along with general construction administration and technical due diligence, ask about how we can help you with the following specialist solutions:



PROJECT + CONSTRUCTION MANAGEMENT	~
CAPITAL + STRUCTURAL WORKS	~
BUILDING TRADE + REPAIR SERVICES INCLUDING, ELECTRICAL, PLUMBING	
+ DRAINAGE	~
REFURBISHMENT OF COMMERCIAL +	
RETAIL PREMISES INCLUDING	
DEFIT/REFIT WORKS	~
PEST CONTROL	~
LANDSCAPING + MAINTENANCE	~
NON-SLIP + SAFETY SOLUTIONS	~

RESPONSIVE MAINTENANCE	~
HANDYMAN SERVICES	~
PAINTING + PLASTERING SERVICES	~
FIRE SERVICES	~
HVAC INSTALL + MAINTENANCE	~
SOLAR DESIGN, INSTALL + MAINTENANCE	~
ASSET + LIFECYCLE MANAGEMENT	~
AMENITIES UPGRADES	~
SIGNAGE DESIGN + INSTALLATION	~

SMART BUILDING + TECHNOLOGY SOLUTIONS.

Whoever first used the expression "if it ain't broke don't fix it" was definitely not living in the digital era where innovation and change are inevitable. Day-to-day operations, real-time reporting maintenance and servicing, leave Facility Managers swamped with far too much data for dated technologies. Sensor technology and IoT solutions have almost endless applications for the smarter use of data to drive operations, including real-time reporting, asset tagging, lighting, HVAC, fire suppression, security, inventory management, equipment monitoring, and people tracking.

If you're looking for an innovative and adaptable company who won't offer the very same outdated solutions they offer every other facility, Ozland Group Solutions are your answer. We can visit your site, listen to your unique pressure points, and then develop a technology solution that encompasses the best of people and technology.

To stay among the front runners in digital transformation, talk to us about any of the following specialty services:



THIRD PARTY INTEGRATIONS	~
MOBILE ACCESSIBILITY	~
REAL-TIME REPORTING + TRACKING	~
DATA ANALYTIC + VISUALISATION TOOLS	~
ENERGY EFFICIENCY MANAGEMENT	~
CLOUD COMPUTING + DATA STORAGE	~
SMART BUILDING ASSESSMENT,	
STRATEGY + IMPLEMENTATION	~

IoT SOLUTIONS	~
WIRELESS MONITORING SOLUTIONS	~
END TO END IOT PLATFORM,	
INCLUDING AI + ANALYTICS	~
SENSORS – 50+ TYPES INCLUDING HVAC,	
TEMPERATURE, PEOPLE COUNTING, WORKFORCE	
TRACKING, LIGHTING, PLUMBING + VIBRATION	~
BUILDING MANAGEMENT SYSTEMS	~

CONCIERGE + GUEST SERVICES SOLUTIONS.

Nowadays the biggest luxury available to most people is time, so business-savvy facilities managers know offering concierge and guest service solutions for tenants and visitors is the next step in customer experience. Concierge services have stepped out from the hotel world, and can be seen in office blocks, shopping centres, and apartment buildings around the country. As the first impression of your organisation, a great concierge can change the perception of a workplace culture and opportunities for professional foyer activations are central to forming lasting connections within your building community.

Our technology facilitates an elite customer-centric and proactive service, providing transparency for you with immediate access to our teams. We will support your organisation through optimised customer touch-points using the latest cutting edge technology in customer relationship management, coupled with our experienced and highly trained customer-service delivery teams.



If you're interested not just in the provision of customer service, but customer success, talk to us about how we can help you with:



CONCIERGE SERVICE + TEAM MEMBERS	~
CONCIERGE SECURITY SERVICES	~
E-CONCIERGE PLATFORMS	~
CUSTOMER EXPERIENCE TRAINING	~
HELP DESK IMPLEMENTATION + MANAGEMENT	~
FLEXIBLE WORKPLACE MANAGEMENT	~



CARPARK MANAGEMENT + SYSTEMS INSTALLATION SOLUTIONS.

Whether the parking facility is a freestanding multi-level carpark or just a few levels under a multistorey building, the imperative is the same: a positive and seamless customer experience coupled with diligent maintenance. As a structure often exposed to the weather inside and out along with the stress of thousands of vehicles driving over it daily, even a small problem will quickly accelerate deterioration into hazardous conditions if ignored for too long.

Functionality, however is about more than just maintenance. Optimal ROI on your carpark assets requires a solution that integrates frictionless parking technologies like license plate recognition, parking guidance, and pre-paid parking. It also requires security, design and installment of signage, and health and safety measures. With data-driven insights we can support you with controlled parking solutions that will leverage revenue growth opportunities while ensuring your facilities also remain intact aesthetically and comply with health and safety measures.



Contact us today to learn more about our carpark management knowledge and expertise, including the design, supply, installation and maintenance of:



OZLAND GROUP
CARPARK MANAGEMENT &
SYSTEMS INSTALLATION
SOLUTIONS"

TICKETING AND PAYMENT SYSTEMS	~
BOLLARDS, LINE MARKING + ACCESSORIES	~
BOOM GATES	~
AI CAPABLE CCTV CAMERA SYSTEMS	~
24/7 STAFFING SOLUTIONS, INCLUDING CENTRAL LOCALISED OPERATION CENTRES	•
FACILITY CLEANING + HIGH-TOUCH POINT SANITATION	~
SIGNAGE DESIGN + INSTALLATION	~

INTEGRATED CARPARK MANAGEMENT INCLUDING:

- **>** STAFFING
- > SECURITY
- > CLEANING
- **>** MAINTENANCE
- > LINE MARKING
- > REVENUE MANAGEMENT



COOPERATION IS THE THOROUGH CONVICTION
THAT NOBODY CAN GET THERE,
UNLESS EVERYBODY GETS THERE.

VIRGINIA BURDEN



OPERATING NATIONWIDE AUSTRALIA + NEW ZEALAND





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NSW MASTER LIC: 000102272

QLD FIRM LIC: 3914829

VIC MASTER LIC: 92533600S

WA SECURITY AGENT: 56257 **TAS** LIC NO: 800242810 **ACT** LIC NO: 17502590

SA LIC/REG NO: ISL 301907 **NT** LIC NO: SFL1099 **NZ** LIC NO: 18-047403